

# Homeless Services Department

*Community Budget  
Advisory Committee*

*October 28, 2025  
Meeting*

Learn More  
[hsd.multco.us](https://hsd.multco.us)



## **Zoom - Meeting (not a Webinar)**

Utilizing Zoom Meeting vs Webinar to allow breakouts. Members of the public may be in the Zoom Meeting, as CBAC functions as a Public Meeting

Non-CBAC member are allowed to observe. We do not take public comments during CBAC meetings, but questions in the Chat may be responded to... and if follow up is needed, please share your email.

# Agenda

*Please note: listed times are estimations*

5:05 pm Welcome and Introductions

5:10 pm Approve 9/25/2025 CBAC meeting minutes

5:15 pm Connection Time with CBAC members

5:40 pm Department Values/Committee Values

5:55 pm 5 minute break

6:00 pm Review of Consensus Decision Making

6:10 pm Develop and approve CBAC group agreements

6:30 pm Work moving forward with the CBAC

6:55 pm Next steps

# Meeting Guidelines

*Please note: these may be updated later in today's meeting*



We make ourselves comfortable

We respect and listen to each other

We make space for different participation levels and styles

We move up, and we move back

We recognize our own social positionality

We differentiate between opinion and informed knowledge

We speak from our own experience

We differentiate between safety and comfort

We choose to respectfully interrupt oppression

# Welcome and Introductions

*Please note: these may be updated later in today's meeting*



Introductions of CBAC Members

Introductions of HSD Staff

1. Name
2. Pronouns
3. Any connections or affiliations you wish to share (brief)
4. Brief question: favorite Halloween treat?

## Minutes Approval

Using the “Fist to 5” Consensus Decision Making process, the CBAC can approve or change the minutes from the September 25, 2025 Meeting



# Time To Connect!!

## 1 Small Breakouts!

Meet with 2-3 CBAC members

## 2 Get to know each other!

Use the provided questions... or come up with your own

## 3 Quick Breakouts

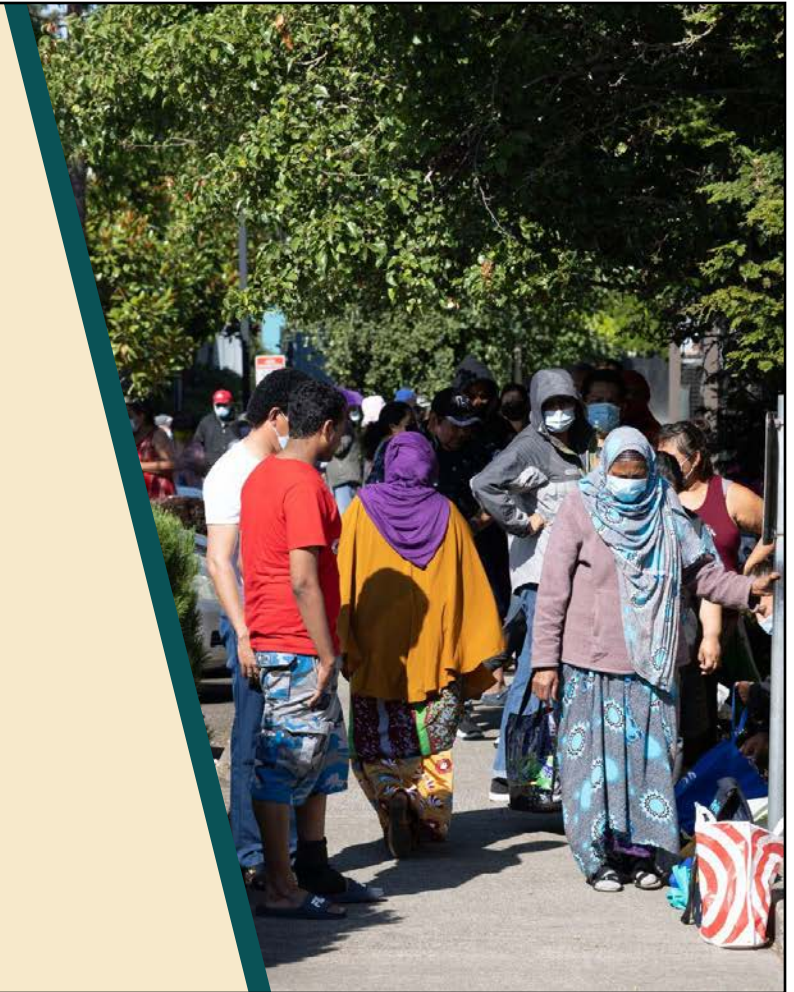
Each breakout will last ~ 5 min

## 4 Do It Again!!

We'll repeat this a few times so you ideally get to meet with as many CBAC members as possible

## Suggested Connection Questions:

1. Why did you want to join a CBAC?
2. What is something you've done recently that you're proud of?
3. What is something you've learned recently?
4. What is something you're really, really good at?





# Values Discussion

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Many other CBACs begin each year developing or validating a statement of Values for their work

Today, the plan is for HSD CBAC to have an initial discussion of values (no decision making planned)



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Today, the plan is for HSD CBAC to have an initial discussion of values (no decision making planned)

**Values:** *principles, standards, morals, ethics, and ideals. They are “the heartbeat” of an advisory committee and guide it’s decision-making, actions and behaviors*



# Multnomah County Values

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- Accountability – Taking responsibility for delivering the services we say we will, and being transparent and communicative in what we do and how we do it.
- Social and Environmental Justice – Remedying inequitable and unsustainable systems that harm and oppress communities.
- Inclusively Leading with Race – Centering race, a leading indicator of inequalities and disparities, in our intersectional approach to breaking down systemic barriers created by all forms of oppression within our workplace and in our community.
- Equity and Inclusion – Developing and using policies and practices that promote access, equity, fairness, and belonging for all.
- Safety and Well-being – Creating an environment of psychological, physical, and emotional safety that improves quality of life.

# HSD Values

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- Collaboration - We recognize our interdependence as individuals and as an organization, and approach our work with a spirit of partnership and shared power with those experiencing homelessness and other stakeholders.
- Equity - We commit to achieving equity for all individuals. We acknowledge the existence of structural racism and develop, implement, and evaluate policies and practices that achieve equitable outcomes with a focus on eliminating the disparities that people of color experience. We believe that focusing on racial equity will allow us to more effectively serve all communities.
- Inclusion - We foster within our office and within the community that we serve a culture of safety and belonging that ensures that the voices of people who have been historically excluded, including people of color, women, people with disabilities and LGBTQIA2S+ people, are truly heard and shape the direction of our work.
- Integrity - We strive to be humble, honest and fair in our roles, function and actions. We are open and accountable to each other and to the community that we serve. We encourage asking and answering tough questions or having difficult conversations.
- Creativity - We are always open to approaching problems and solutions in new ways, taking calculated risks, and testing innovative ideas. We recognize the importance of not letting the possibility of failure dissuade us from experimenting with promising new ways of doing things. We realize that sometimes our current policies and practices pose barriers to change and improvement.
- Quality - We commit to doing the highest quality work, and to continuously evaluating and improving our internal operations, contracting and community planning efforts. We recognize that it is our responsibility to be good stewards of the public resources entrusted to us and to ensure that those resources achieve the best possible outcomes for our community

# HSD CBAC Values Discussion

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Question: How do Multnomah County and HSD Values apply to the work of the HSD CBAC?

What may be missing?

Are there additional values the CBAC should apply to the work of the committee?



# Modified Consensus Decision Making

All HSD advisory committees operate on a modified consensus decision-making model, using the **Fist of Five decision-making tool**.

Modified consensus is a process to assist in decision-making that accounts for **each committee member's concerns and allows for further discussion until consensus is reached**.

Definition of reaching **consensus is when everyone present represents agreement by giving a 3 or higher** when the fist of five tool is used.



# Modified Consensus Decision Making

The Fist of Five tool will be used and that allows all members to represent their level of agreement on a scale of 1-5.

Anyone with serious reservations will be given the opportunity to voice their concerns and the committee members will work together to find a middle ground.

The fist of five tool is a mechanism to gauge consensus and then redress concerns.

*If the CBAC must make a time-sensitive decision and cannot come to a consensus despite good faith efforts, then the CBAC may utilize a majority vote for decision making*



# Modified Consensus Decision Making



No way!  
I'll block this.

I see MAJOR  
issues we need  
to resolve.

I see MINOR  
issues we need  
to resolve now.

I see minor  
issues we can  
resolve later.

I'm fine with  
this as it is.

I love this!  
I will champion it.

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**Lack of Consensus**

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**Consensus**

*One way to define the Fist to Five scale. Make sure to clarify what 0 to 5 mean for your group.*



# Group Agreements

What agreements among CBAC members will help create an inclusive, participatory and impactful committee experience?

Review of last year's agreements:

1. *We make ourselves comfortable*
2. *We respect and listen to each other*
3. *We make space for different participation levels and styles*
4. *We move up, and we move back*
5. *We recognize our own social positionality*
6. *We differentiate between opinion and informed knowledge*
7. *We speak from our own experience*
8. *We differentiate between safety and comfort*
9. *We choose to respectfully interrupt oppression*

## Key Dates for FY 2027 Budget Cycle (high level)

See  
<https://multco.us/info/fy-27-cbac-member-repository-resources> for additional details

Month	Activities
November	<ul style="list-style-type: none"><li>• General Fund Forecast released</li><li>• HSD Overview</li></ul>
December	<ul style="list-style-type: none"><li>• County Budget Kickoff</li><li>• HSD Division Overview</li><li>• Select CBAC Chair, CCBAC Representative</li></ul>
January	<ul style="list-style-type: none"><li>• Ongoing review of HSD policy, priorities &amp; programs</li></ul>
February	<ul style="list-style-type: none"><li>• Department budget publicly posted</li></ul>
March	<ul style="list-style-type: none"><li>• CBACs submit initial recommendations letter</li></ul>
April	<ul style="list-style-type: none"><li>• County Chair releases Exec Budget</li></ul>
May	<ul style="list-style-type: none"><li>• Budget presentations</li></ul>
June	<ul style="list-style-type: none"><li>• Final Budget approval</li></ul>

# HSD Budget Engagement Needs

By December (specific date TBD), HSD would benefit from recommendations on priorities and other context that should drive budget development. For example:

1. review/recommendations on HSD policy goals
2. Alignment of these goals with other needs in community
3. Relevant community contextual factors or equity considerations that should be considered
4. Additional priorities to support policy goals
5. Identification of barriers and challenges

# *Review: CBAC Topics of Interest*

From the August 28, 2025 Meeting:

- See outcomes of FY24-25 program offers
- Continued needs in the community (gap analysis)
- Data for projected budget cuts that were bought back and how impactful those were
- HSD pilot programs - insights to how they're moving forward (or not)
- New proposals/programs HSD is planning, before February
- Hearing from other advisory bodies; an all-committee conference for sharing info and processes
- Updates from SHS team re: LIP and HRS team re: HRAP
- CBAC member should be in hiring committee for new Director
- Hear from HSD leadership about services landscape, challenges, and wishes
- Where HSD is sitting in political climate of the moment to understand its responses and responsibilities
- Whether next year's budget will be shrunk, same, or larger as early as possible, even general ballpark
- Continued updates about tax revenues out even further, since SHS is set to sunset in 2030
- Review of data dashboards available, how to access and use

## CBAC Meeting: Scheduling Challenges

Start Time	Monday	Tuesday	Wednesday	Thursday
4:00 pm	4	5	4	4
4:30 pm	5	3	5	4
5:00 pm	8	5	7	7
5:30 pm	4	4	4	5
6:00 pm	6	2	5	3

All 10 CBAC members responded to the scheduling poll

Notes:

- One member's schedule conflicts with every meeting; they would arrive late or leave early
- Tuesdays or Thursdays do not work at all for two members

## Learn More

Read about our new initiatives - from data improvement to new models for outreach, shelter, and housing.

Visit [johs.us](https://johs.us) for more information!



## Support Our Unhoused Neighbors

- Call 211 or visit [211info.org](https://211info.org). 211 for shelter, hygiene, eviction prevention, and housing services and resources.
- Share a Rose City Resource Guide!
  - HSD-funded, Street Roots Produced
  - A guide to all resources within Multnomah County.
- Volunteer in a shelter or day center nearest you!



## Homeless Services Department

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### **Visit Us At**

[hsd.multco.us](http://hsd.multco.us)

### **General Inquiries**

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