



Continuum of Care Board Minutes

9/18/2025

11:00 AM - 1:00 PM

Attendance:

Board Members: Casady Monroe, Laura Golino de Lavato, Trevor Nissen, Lizzie Cisneros, Mark Morford, Adriana Rangel-Ponce, Steven Gilbert, Kat Salas, JJ, Hannah Studer, Jessica Harper, Brandi Tuck, Jennifer Chang (PHB), Jamar Summerfield

[Absent – Xenia Gonzalez, Ian Slingerland, Christina McGovney]

HSD & County Staff: Alyssa Plessner, Malka Geffen, Suzy Phillips

Agenda Item	Discussion Points	Decision/Action
Opening	- Land & Labor Acknowledgment - Review Community Agreements - Review Racial Equity Lens Tool - Review Agenda	
Co-Chair/Staff Announcement	- CoC Lead will be out through mid May; Bill and Malka will continue to support the Board and the person hired to work out of class while CoC Lead is out. - Co-Chair Laura Golino de Lavato will step down from Co-Chair position; recruitment for replacement is open. - CoC Lead shared Co-Chair role and responsibilities (see presentation slide 9) and selection process (slide 10)	Nominations for Co-Chair by October 7th; vote will be held at October 16 meeting
Federal Updates	CoC Lead shared Federal updates (see presentation slides 12-18), including the Executive Order on grantmaking and CoC Builds NOFO - Q: What is the process for selecting a Senior Political Appointee "overseer"? A: EO does not describe that. - Q: How are current grant recipients being educated about all this? A: There'll be a discussion about this at the October community of practice meeting. It's hard to say exactly how this will play out, as things are challenged in court. We've been working on bridging the gap for organizations whose contracts end early in the year; luckily match funds follow the County's fiscal year. - Services are already impacted by funding uncertainty and there's a nonchalant attitude in response to the fact that things are very dangerous for individuals experiencing	

	homelessness. We can't wait to vote electeds out to figure out what to do/how to navigate. Need a real convo with decision-makers about preparing for what is here and what is coming. • Q: What is the strategy from the local, city and state to combat any/all of this, beyond NAEH lawsuit, to address service gaps? A: Co-Chair and CoC Lead will address in the future. ◦ When things come up, the board often moves discussion to another time and it's impacting the dynamics of the group ◦ The CoC Board can take a loud position against the administration and out a target on our back, or work with political leaders, who should act, to protect funding for organizations who serve our minority populations ◦ Hope to make space safe for each board member and keep having dialog about issues that come up ◦ Equity as transactional vs transformative; we're getting along to go along; hands are tied behind our backs. ◦ Put this topic on an agenda; make specific time for these conversations. ◦ That space is important - particularly in honoring the impacts of the information.	
Equity and Inclusion: Organizational Wellbeing	HSD Equity Staff led the Board through a presentation (see slides 20-48) • Board individually watched video: ▶ Recognizing Privilege: Power to All People Michael Yat... • CoC Lead asked board members to share a time when they felt psychologically safe to have productive conversations (see slide 32)? ◦ Learner safety; when hired in current position; was able to learn from mistakes, with clear corrective action policy; didn't have to hide mistakes from supervisor because of the transparency ◦ Challenger safety; long career of racism and ageism, now in a role where SME isn't questioned and I feel valued. Able to bring things to the table that wouldn't by people outside of the BIPOC community. ◦ Collaborator safety; have a lot of positional power on my teams at work, but work requires collaboration, showing up and listening. Have felt friction from not engaging. Learned how to approach new things so others could show up and contribute.	Implicit bias evaluation: https://implicit.harvard.edu/implicit/takeatest.html

	Presentation paused at slide 35.	
Focus Area Discussion	Will discuss at future meeting	